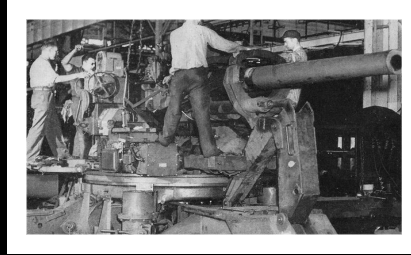


Local News

September 2020



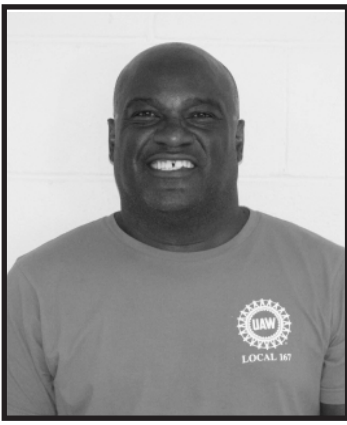
Our success is attributed to the rank and file, the working men and women of our local union! Representing active and retirees from GMCH, Bosch, NAFSR, Caravan facilities and Challenge Manufacturing.



HAPPY LABOR DAY



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President Report

Brothers and Sisters

I hope this article finds everyone happy and healthy. These are certainly some trying times we are living in today. Fall is just around the corner, and with that said so is sending your children back to school. Or are you? How do you decide such an important decision? Who do you trust? I'm hoping anyone who has to make that decision does what's best for your children. Here at the hall I have been trying to get things back to some kind of normalcy for the local. Last month I had all the standing committees reconvene to get their committees up and running again. So far things are looking good for all of them. All the projects they had to have put on hold because of the pandemic, they will be going forward with. I am excited for the membership. We need something to look forward to instead of the constant depressing news we get at our units on a daily basis. So everyone keep an eye out for some exciting events coming from your local committees. And as always, now would be a good time to join a committee. They are all accepting new members and would love to have you join.

President

Willie Holmes
(616) 245-1129
willie.holmes@gm.com

I just wanted to give props to department (909) DEAC at the GMCH unit. As you may recall from last month's article, that department was placed in "CRITICAL STATUS" because of the high demand for the parts they produce. I was personally blown away, but not surprised at the numbers that this department has been producing since they were placed on critical. I have told plant management time and time again that you have to put your TRUST IN THE PEOPLE that pushes those buttons and run those machines everyday to get the job done. We have a tremendous work ethic here at this plant. I want to thank each and every member who works in DEAC, skilled and production for all your hard work and sacrifice.

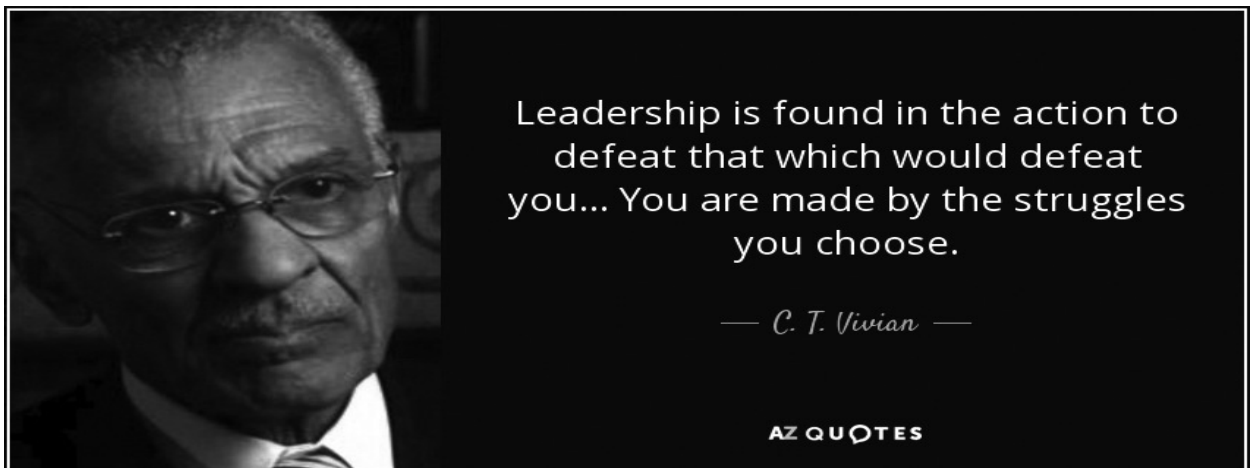
It has been brought to my attention that some of you are taking your frustrations with the mask situation out on the people that attend the gates. This is also true of management as well. Please let's try to remember that they are just doing their jobs trying to keep us all safe. Please have a little patience when dealing with the people at these gates as you come into the plant for the day.

Just a little update on the smoker situation at the GMCH unit: Plant management has begun to implement a plan for new smoking areas around the plant for smokers which would give them more opportunity to social distance while they are on a smoke break. They also plan on supplying benches for the outside break areas as well for smokers and non-smokers alike. We all need to do our part on both sides of the table to make this smoke break issue a non-issue.

We are still hiring at the GMCH plant. If you know someone who is looking for work or you yourself would like to transfer to the GMCH unit, I encourage you to do so. We are especially looking for Skilled Tradesmen. Just go online to applytogm.com and follow the prompt for the Grand Rapids Plant.

Let us be mindful that we are UNION and that there is strength in numbers, there is strength in unity, and more importantly, there is strength in SOLIDARITY.

In Solidarity
Willie Holmes





**GMCH
Bargaining Chair**
Martin Wood

GMCH Bargaining Report

Dear membership,

The common question is whether we are still in negotiations and why is it taking so long? The answer is that we are still working on our local contract and will continue to negotiate with Labor Relations until we can come up with an agreement. We literally have gone through every page of the 2015 local contract and have negotiated whether to keep each piece of the contract. This has been a long drawn out process along with all the union demands and management's initiatives. We hope to come to a resolution and present a local contract to the membership for a ratification vote soon.

Our plant will continue to be on critical status for DEAC and the supporting departments through September 30th. Production numbers have been very good lately. I want to congratulate everyone involved in producing DEAC lifters. Everyone has been working hard to achieve the goal of 52 thousand parts per day!

We are negotiating with plant management to establish smoking areas with social distancing. We have discussed ordering benches for smokers and non-smokers to sit down outside as well. Covid-19 protocols are still in place. Management is issuing discipline to those who violate the protocols. These include not wearing masks properly, not social distancing while masks are off, coming to work with symptoms of Covid-19, and not answering Covid-19 questions truthfully. Once again, I cannot stress enough to everyone: **DO NOT COME TO WORK SICK!**

If you feel you have Covid-19 symptoms, please do the following:

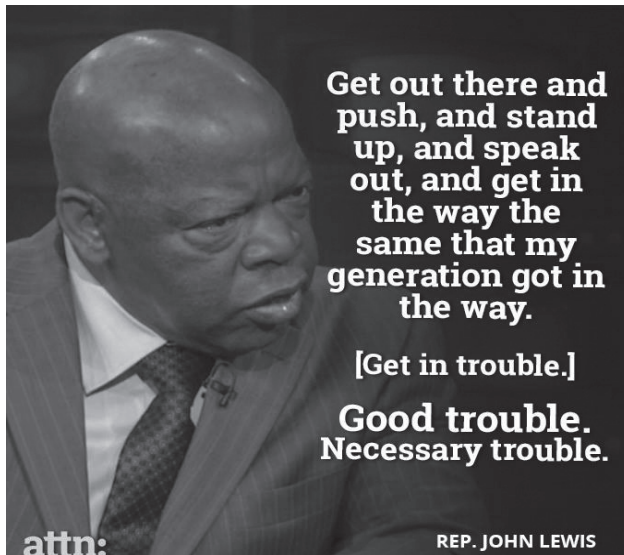
- Call in and report your absence
- Call your group leader to let them know of your condition
- Call medical department (616) 246-2335 to report your condition so they can evaluate your situation. Medical will then give you directions as to how to proceed.

Group leader will adjust your timekeeping in Kronos

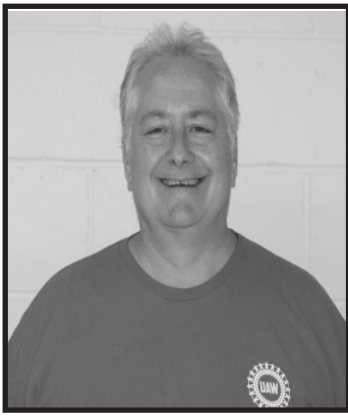
Tracy Arndt is no longer our Alternate Benefit Rep. She has decided to retire/ quit/end of career. We wish her well in a new chapter of her life. The local union will be posting an appointed position for Alternate UAW Benefits Representative soon. We will need someone who desires to help the membership and learn one of the most important jobs in the plant. Please look for the posting on the communication boards and follow the process for applying. We look forward to seeing your resumes. I encourage people to come to the local membership meetings and join committees. This is an opportunity to ask questions and to be informed of what is going on with your union.

In solidarity,

Martin Wood
GMCH Bargaining Chairman



Important Numbers for GMCH	
Benefits-----	(616) 246-2195
GM Benefits-----	1-800-489-4646
Blue Cross Blue Shield-----	1-800-521-5995
Value Options-----	1-800-881-8434
Medco RX-----	1-800-464-4679
Retiree Help Care Connect--	1-866-637-7555
Davis Vision-----	1-8888-672-8393
Delta Dental-----	1-800-524-0149
Social Security-----	1-800-772-1213
Medicare-----	1-800-633-4227
GM Parts-----	1-800-433-6961
Legal Service-----	(616) 531-7722
Vehicle A-----	1-800-235-4646
Region 1D-----	(616)949-4100



Bosch Bargaining Report

Greetings Sisters and Brothers,

Let me first start out by saying I hope you and your families are well and continuing to stay safe during the Covid-19 pandemic. I know that there're mixed reactions as to the coronavirus, its onset, effects and longevity but the one thing I do know for certain is that people across the country continue to die and I don't believe it's just a coincidence. We need to work together as a nation to eradicate this virus in whatever way we can, it's just that simple.

The temperature checks for plant entry at Bosch have been relatively uneventful in so much as nobody has been denied entry for a high temperature, we have however been reduced to one point of entry due to the inability of the Temp agency to provide suitable personnel as well as the cost of staffing two entry points. The membership continues to follow all protocols and safety measures within the facility as it pertains to social distancing, the wearing of masks/shields and other cleanliness standards.

Bosch Bargaining Chair

Jeff Fisher
 (616) 554-6506
 Work Center
 (616) 554-6725

To speak to the volatile nature of our work and our customers' schedules, in my last writing I mentioned that the market had basically eroded from underneath us during the last five to

six months, there now seems to be some renewed optimism coming from the rail industry. During a recent update given on a social platform, the plant manager cited increases in the number of rail cars being put back into service by a number of freight haulers. Noting that the increases are positive, they seem to be more confined to the types of loads that would compete more directly against over the road haulers and given the improvements gained through processing of their freight, the rail lines can compete on a more even basis. It's important to note that it will be difficult to gauge any potential increases to the schedules immediately, however the Sales group will continue to monitor and update when information becomes available. Additionally some more good news, the KwP facility has been given approval to move forward with OEM assembly for the T3 pump, T3 and T4 injectors. These parts will be supplied by either other Bosch facilities or Bosch suppliers with consideration being given on certain parts for possible manufacture here in KwP. The first phase, assembly and testing will begin during the fourth quarter of 2020, the second and third phases where KwP will look to either buy directly from the suppliers or perform in-house manufacture is yet to be determined.

The CPrP bonus program again showed well for the month of July thanks to the continued performance of the membership. Areas such as Safety, Quality and Productivity are directly influenced by hourly members and showed strong numbers again, great job.

I'd like to congratulate Dan Bush on his retirement (his second), I hope he truly enjoys his time camping, traveling or just spending time with his family. Good Luck.

Please extend your condolences to the family of Mike Keller, his step-father passed away recently.

A quick update concerning our CBA, the Company has notified me that they believe they are closer (or by this printing) have

Bosch Important Numbers	
BCBS of Illinois	(866)540-2130
VSP (Vision Service Plan)	(800)877-7195
MetLife Dental	(800)942-0854
Express Scripts	(866)962-9794
MetLife (Disability)	(800)858-6506
MetLife (FMLA)	(800)300-4296
MetLife (Life)	(800)638-6420
Preventure (Be Well)	(888)321-4326
BenefitWallet	(877)472-4200
Cigna Behavioral	(800)554-6931
Mercer	(800)207-9012
Mercer Fax#	(800)250-8416

been able to implement the Overtime and Shift Premium language that was negotiated in our document. If in fact that is true you will be or have been notified by postings in the plant of this change. Also the grievances that are in the system have been denied by the company and have been advanced to the next step.

Please continue to work safely and follow all of your PCD's and work instructions, and as always if you have any questions don't hesitate to ask your job setters, engineers or supervisor.

In Solidarity,

Jeff Fisher

Bosch Health & Safety/Benefit Report



Hello Members,

Prepare EARLY for Flu Season During the Covid-19 Pandemic!

The coronavirus (COVID-19) and seasonal influenza (The Flu) this fall and winter will result in considerable stress to our health system. As if the COVID-19 pandemic isn't scary enough, the flu season is not far away. We must prepare for the likelihood of co-epidemics of COVID-19 and influenza.

While many of us have been focused on the coronavirus pandemic, cold and flu season has been creeping closer, so it's especially important to do what you can now to reduce the chance of catching a virus, and to keep them from spreading, especially in the workplace!!!! What can we do to prepare as the flu season converges with the COVID-19 outbreak? Here are eight things you can do to stay healthy this cold and flu season:

1. "Get the flu jab" - Getting the flu vaccine is the best thing you can do to reduce your chance of getting the flu.

2. Wash and dry your hands - Just like with coronavirus, regularly washing your hands for at least 20 seconds with soap and water is one of the best ways to reduce your risk.

3. Keep your distance – Social distancing, social distancing "Give me Six (6) feet please!"

4. Stay home when you're unwell - If you have flu-like symptoms, stay home. Wait until you're well return to work or school.

5. Clean shared spaces - Clean and disinfect frequently touched surfaces like benches, doorknobs and door handles, tables, fridge doors and toilets regularly.

6. Don't share germs (or personal items where they like to live) - During cold and flu season it's worth taking some extra care to avoid spreading viruses. Don't share drinks, cutlery, glasses, toothbrushes or towels. Cough into your elbow or a tissue (that you immediately toss out) rather than your hand.

7. Support your body's natural defense system - A strong immune system is the first line of defense against infections such as cold and flu.

Make sure you get enough sleep.

Try to find healthy ways to manage stress. This may mean you need to identify sources of stress in your life and ways to reduce it, such as delegating more, practicing saying no, or coming up with ideas to reduce conflict.

Get your body moving: Physical activity can help reduce stress hormones.

Eat nutritious meals with plenty of vegetables, fruit, and whole grains.

If you smoke, consider quitting Smoking, or regularly breathing in smoke at home or work makes you more likely to develop infections and experience more severe illness.

8. Be prepared EARLY! Flu can come on suddenly. So you may want to have some essentials on hand: tissues, medicines to help relieve symptoms, ingredients for a soothing drink such as hot lemon, honey and ginger, and a few favorite meals in the freezer, such as a nourishing soup or stew you can eat as you start to recover.

Bosch Benefit Information

Actives: Our Bosch on-site Flu Shot clinic is TBD.

Retirees: Please continue to watch your mail for more information from Bosch regarding the health insurance transitioning program. Again, on behalf of the Union, I would like to extend my sincerest apologies for the delays in communication and any inconveniences and uncertainties this may have caused. Thank you for your patience.

Prepare EARLY for Flu Season During the Covid-19 Pandemic! And...Thank you for following safety procedures J

In Solidarity,

Dawn Marie



NAFSR Bargaining Chair

Joe Ray
(616) 541-1105

NAFSR Bargaining Report

Brothers and Sisters,

As I write this article, we collectively face a great deal of uncertainty. It seems we wake to an endless series of complications of COVID-19 and its effects. This pandemic is bringing out the best and worse in people. It's also given us a chance to heal wounds long latent in our society. It's up to us to do our part to make this an inclusive society where our freedom and rights under the Constitution are protected and exercised. Please start making plans to vote this year and if mailing in your vote be sure to send it in early. Another effect is an unstable economy. It makes planning for the future difficult for us and the companies we work for. Hopefully, the worse is behind us and things will improve with time. Please protect yourself, your family, your coworkers and the rest of our community by taking proper precautions to stay healthy. Let's do our part to control COVID-19 so it doesn't control us more than it has.

I appreciate the opportunity to represent the membership in our company's Blue Sky/Hoshin Kanri workshop held on August 11 and 12 at NAFSR. The product of that meeting will be rolled out in October. There is more work to be done. Contract negotiations will begin approximately two weeks before the end of our contract on October 16, 2020. Management has been focusing on team boards, housekeeping, and proper use of PPE, including properly wearing masks. Our recent QCM only focused on metrics and initiatives to the end of this calendar year. Plans for the following year are usually determined in the third quarter of the prior year. The company will be taking a close look at changes in the transportation industry and proactively plan our response.

We have 121 employees on our seniority list as of August 1, 2020. There are no grievances in the system. Please take advantage of this last chance to contribute feedback to bargaining committee members so we can finalize our contract campaign.

In Solidarity,

Joe Ray



**Challenge Manufacturing
Bargaining Chair**
Lawrence Conner

Challenge Manufacturing Bargaining Report

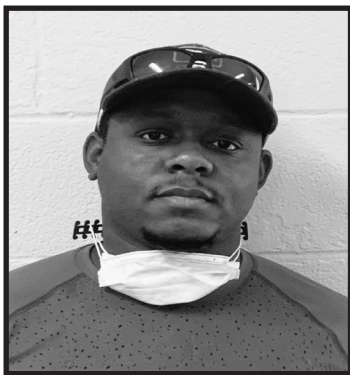
Brothers and Sisters,

We had hoped by now we would at least be done with working scheduled Sundays if anything that they could be done on a volunteer basis. Due to high demand by our customers and being short staffed that has not been possible. We continue to work 10hr days Monday-Friday and 8 hours Saturday and Sunday. We are still using a third-party resource to have more workers in the shop and most days they work 12-hour shifts. We have received a lot of support from corporate on the weekends along with our production Manager working on the floor everyday right along with the operators. That's what this shop needs to see is support from higher up we need to see them on the floor working with us helping us every day knowing they are there knowing that they care and see how hard we are trying to meet the demands every day. There have been some more changes in roles in management and we look forward to seeing what good changes that brings out on the shop floor. We still struggle to keep new employees we bring in due to the long hours and weekends we are working. This year has definitely been a struggle and we hope a change comes soon.

In Solidarity,

Lawrence Conner

Caravan Bargaining Report



Caravan
Bargaining Chair
Derrick Davis

Brothers and Sisters,

As we all battle through this pandemic we all have faced many different obstacles, from management mandating an increase in hours, to being stricter regarding safety measures to keep us all safe. As for the company side of Caravan, they have been interviewing, hiring and firing temps and permanent employees to try and fulfill GMCH's plant demands. It has been a revolving door of people, and with there being no sign of a light at the end of the tunnel, it will more than likely continue.

We are extremely short staffed on third shift with only 4 regular sanitation members, with many of these individuals having to do multiple routes and tasks they would not normally be assigned. Therefore, we are continuing to struggle immensely to keep up. We ask for our brothers and sisters' patience as we are doing the best we can, with the small, but mighty,

team we have. We are our brother and sisters' keeper, and we need to do a better job at protecting each other. Our janitorial staff has been mandated to work 7 days a week to fulfill the needs of the plant, while having to combat many issues within the unit involving communication from management on 3rd shift, and the constant overwhelming feeling of being overworked. I am currently working with our Regional Union Representative in an attempt to address some of these important issues, but it may take longer than I had hoped.

For as long as our brothers and sisters here in the plant are mandated to work 7 days a week, we also need to do our part to maintain everyone's safety by keeping areas cleaned, sanitized and organized. Regarding trades, who currently aren't mandated 7 days a week, we are on 6 days for support in case of an emergency. The continued issues with trades still remain to be getting the materials, tools, and gear needed to safely and most effectively complete the tasks assigned, but we continue to work with what we have.

The contract we are under is still on hold with no new updates regarding who the next company is that we will be negotiated with. I reach out to our Regional representative frequently to ensure I am able to keep our unit up to date regarding negotiations. JLL, on the other hand, a company under the same umbrella has in fact recently reached a tentative agreement. As far as I know, we are the last of the larger companies who is still working without a contract. I will make sure everyone knows when I receive any new information. Please remember to attend your Union meetings, your voice matters.

In Solidarity,
Derrick Davis

BARGAINING 101: Members are the Highest Authority

Members elect their local leaders, run their local union, elect their negotiators, vote on their contract and elect their grievance handlers. Without question, the strength of our union begins and ends with membership.

This is especially true when it comes to bargaining. Bargaining proposals are rooted in the information collected from members. Whether it is a formal survey or discussions at union meetings, members give input to their leadership on bargaining priorities. Top issues are identified and help form the basis of the union's bargaining proposal to the employer.

Another way that members participate in shaping the bargaining agenda is through the UAW Collective Bargaining Convention. Every four years, member-elected delegates from around the country gather to debate the various resolutions submitted by local unions. A statement of principles regarding our bargaining philosophy emerges through these debates.

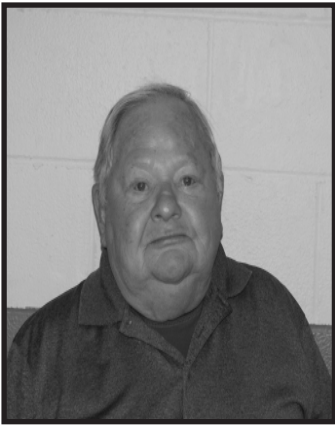
Getting full member engagement during an important time like bargaining can be a challenge, but it is necessary to keep the union vital and strong. UAW Local 6000 represents the state workers in Michigan. They have over 17,000 members in

1,100 locations across the state. "We know that we are only as strong as our membership support so a key part of our work is keeping members engaged and up-to-date," says Miya Williamson, Director of their Can We Talk program who is also the Vice Chair of the Bargaining Committee. "Because we are so spread out, we use technology and have done things like developing a YouTube channel with constant video updates." Williamson continues,

"Membership involvement starts with information. But it doesn't end there, because members also need to see themselves as part of the process. Some people think that the labor movement is a handful of leaders or the institutions. But hands down, the labor movement is the members."



To learn more, attend your local union meetings and talk to your elected leadership.



Retirees Report

Sisters and Brothers,

I hope this letter finds all of you virus free and in good health. Good health is like a lot of things. You take it for granted but suddenly it's gone. The retirees are not young anymore and we have lost many of our group. The comics used to be my favorite part on the Sunday newspaper. Now I check the obituary page to make sure I'm not listed. So my wish for all of you retired folks and active workers too is to be happy and healthy. Live each day as if it will be your last. You aren't guaranteed the next second.

Like many of you I have seen a lot of things in my life; television, nuclear bombs satellites and many other wonders we now take for granted. Technology has advanced but I fear it has left mankind behind. We still have the age old hatreds for our fellow creatures. We still have diseases and children in the world still dying from hunger while other feast. Many are still slaves to

superstition and tribalism.

Enough doom and gloom. We still live in a great nation. Our founding fathers made provisions for us to change things we didn't like. We create change at the ballot box and by peaceful protests. We do not support those who would loot and burn; these are thieves and arsonists and should be in jail. We vote and protest the wrongs in our society when we vote for those who will lead with honor and respect.

Your union is supporting Joe Biden for president. This a decision made by the CAP committees across the country not by any union boss. You elect people from your membership to serve on your CAP committees, these people look at the records of people running for office. If a candidate for office has a history of supporting working people they get the CAP enforcement. If they have a history of being anti worker or anti people they do not get the enforcement, this is not your union telling you who to vote for. Cap is the democratically elected arm of your Union. You can't possibly analyze every candidate for office but CAP can. Please vote for CAP endorsed candidates. CAP delegates are your Sisters and Brothers and they are on your side.

Some of you might consider voting for republicans, many have a single issue. Many just want to vote the way mom and dad voted. Many believe the republicans are the party of peace and fiscal responsibility even though the record of the last 50 years says differently. Think back to when GM was on strike. It was democratic governor Whitmer who met with the strikers and showed support. It was Democratic county commissioners who marched on the picket lines; it was Democratic city commissioners who supported the strikers. Did you notice anything? Every elected person who supported our strikers was democrats, who were supported by your CAP committee. Not one republican supported the workers.

We do need a change. Don't vote for a man who has to pay hookers for their silence, never vote for anyone who makes fun of the handicapped. Never vote for a man who should have shown some leadership while thousands of your fellow Americans were dying. Never vote for a man who has absolutely no quality you would want to instill in your children or grand children,

Thank you for listening,
Jim Cronover

GMCH Benefits Report

The Trust will be hosting conference calls for your retiree's to call in. Anyone who wants to get on these calls will need to call and RSVP at **833-656-5001** between **8:30- 5:00 pm Monday – Friday**. The phone lines will open for reservation on **9/2/20**. The calls are scheduled for the following dates **9/11, 9/14, 9/15, at 10:00 am, 9/17 @ 2:00 PM, 9/22, 9/23, 9/29, 10/1, 10/2, 10/5, 10/6 and 10/7 @ 10:00 am**. The Trust and carriers will be on the calls. We will be discussing the 2021 benefits, telehealth calls with providers and addressing the members that turned 65 in 2020 and which plans they will be moved to. These calls will last 1 hour. Once the Trust is done speaking we will open it up for questions.

YOU DO NOT NEED A COMPUTER THESE ARE CONFERENCE CALLS-YOU CAN USE YOUR SPEAKER ON YOUR CELL SO YOUR SPOUSES CAN ALSO LISTEN!!!

CAP UPDATE

The West Michigan CAP has recently dropped some new endorsements. We have endorsed Lily Cheng Schulting for State House Representative in the 72nd, Justin Sheldon for Kent County Commissioner in the 11th, and Melissa LaGrand for Kent County Commissioner in the 15th. LaGrand defeated longtime incumbent Jim Talen in her race, making the 15th an open seat in November. Schulting and Sheldon will both face incumbents in the General Election.

You can find the complete list of UAW endorsed candidates at this web page: <https://uawendorsements.org> All local candidates were screened by local CAP Eboards; either the West Michigan CAP or the Lakeshore CAP. WM CAP's Eboard currently includes three brothers from 167: Matt Bratt(Bosch), Paul Franklin(GMCH), and Bob Smith(NAFSR). The August 4th Primary showed a record voter turnout for primary elections, largely driven by an increase in absentee ballot use. In 2018, Michigan voters approved Prop 3; allowing no-excuse absentee voting in Michigan. This new law plus concerns over the Covid 19 pandemic likely prompted the massive use of mail-in voting this election; and the greater turnout bodes well for voter participation in the fall. Or, at least, it should.

The new Postmaster has implemented new cost cutting policies which he admits will slow down mail service. Those of you who still put checks in the mail to pay your bills are advised to make the switch to online bill paying if possible. If you receive prescriptions in the mail, please order them sooner. For those of you who want to vote absentee please, if you can: skip the mail box and deliver your absentee ballot to your municipal clerk's office in person or, if you want to maintain social distancing, put them in an official ballot drop box(if your city or township has one). Or simply fill out and mail back your ballot as soon as you receive it, preferably no later than mid-October.

Voting is your right. Please, do not let anyone take it away from you.

The CAP has approved three new recipients for the UAW Terry Lint Scholarship, including the daughter of a 167 member. The West Michigan CAP is still not holding general membership meetings due to the Covid-19 pandemic. The CAP Eboard will hold a virtual meeting on September 3.

*In Solidarity,
Bob Smith,
NAFSReman*

Promoting the **UNION LABEL**

DID YOU KNOW!

If every American spent \$30.00 a year on Union made or American made products we would save or create 1 million American job.

These companies stepped up to help out during the COVID Crisis:

AmeriRoots-Face shields and mask.

Ford- Face shields, Hospital gowns and Respirators.

GM- Ventilators.

Boeing- 3-D printed face shields.

Anheuser Busch- Hand sanitizer.

Wheatley Vodka- Hand sanitizer.

SMART- Metal nose strips for homemade face masks.

For more information go to www.unionlabel.org

From your Union Label and Education Committee.

One single page made history - General Motors and the UAW Contract

By Patrick Butler

“On February 11, 1937, WE WON.. We had a Union..”

One single page made history. The very first Union contract, between General Motors and the UAW, became the single piece of paper that changed everything and gave us the beginning of what we have as Union members today.

The history of what it took to get this agreement in place should remind us to never take for granted what we have, and what it took to get to where we are now.

It all began with workers saying “Strike!” when their voice were not being heard. In 1936, the now famous flint sit-down strike in Detroit was the call to action that launched the movement to assemble and open negotiations to recognize workers demands. For several months, from December 1936 to February 1937, frequent strikes sent the message that the demands were serious. **The strike in Flint ended when Michigan’s Governor Frank Murphy mediated negotiations that resulted in the UAW being recognized by General Motors.** Other auto companies followed the example and began their own strike for their rights. The calm sit-down strikers were being replaced with violent encounters as the companies and workers clashed over issues such as fair pay and safe working conditions.

Taking their message from the streets to corporate boardrooms, negotiations were key in getting the UAW what they wanted for their workers. The UAW delivered contracts for their membership through negotiation.

Walter P. Reuther would choose one of the “Big Three” automakers, and if it did not offer concessions, he would strike it and let the others two absorb its sales. Beside high hourly wage rates and paid vacations, in 1950 Reuther negotiated an industry first contract with General Motors known as the “Treaty of Detroit.” Reuther was famous for saying “Labor is not fighting for a large slice of the national pie. labor is fighting for a large Pie.”

The UAW made their presence and intentions known by striking whenever they felt they were needed. Their main goal was to gain recognition from the major automotive companies: General Motors, Chrysler and Ford. The UAW now encompasses the International Union, Aerospace, Agricultural Implement Workers as well as the United Automobile Workers. With over 390,000 members the UAW reaches Canada and Puerto Rico. The success of the UAW’s bargaining table has not only upheld worker’s rights but has maintained these rights throughout history.



These National Guardsmen moved into Flint Feb. 2 to sit down before Chevrolet’s crudely-mended windows. Inside sit-down strikers defied court orders to vacate the plant.

ON FEBRUARY 11, 1937 WE WON . . . We had a Union . . . Our Union, the UAW-CIO! And we won recognition as a Union from the General Motors Corporation. We also won representation rights for our Union members. The UAW-CIO was our bargaining agent — for members of the Union only. The first contract covered just one page — but it made history!

The First UAW-GM Agreement February 11, 1937

Agreement entered into on this 11th day of February, 1937, between the General Motors Corporation (hereinafter referred to as the Corporation) and the International Union, United Automobile Workers of America (hereinafter referred to as the Union).

- 1 The Corporation hereby recognizes the Union as the Collective Bargaining agency for those employees of the Corporation who are members of the Union. The Corporation recognizes and will not interfere with the right of its employees to be members of the Union. There shall be no discrimination, interference, restraint or coercion by the Corporation or any of its agents against any employee because of membership in the Union.
- 1 The Corporation and the Union agree to commence collective bargaining negotiations on February 16th with regard to the issues specified in the letter of January 4th, 1937, from the Union to the Corporation, for the purpose of entering into a collective bargaining agreement, or agreements, covering such issues, looking to a final and complete settlement of all matters in dispute.
- 1 The Union agrees to forthwith terminate the present strike against the Corporation, and to evacuate all plants now occupied by strikers.
- 1 The corporation agrees that all of its plants, which are on strike, or otherwise idle shall resume operations as rapidly as possible.
- 1 It is understood that all employees now on strike or otherwise idle will return to their usual work when called and that no discrimination shall be made or prejudices exercised by the Corporation against any employee because of his former affiliation with, or activities in, the Union or the present strike.
- 1 The Union agrees that pending the negotiations referred to in Paragraph Two, there shall be no strikes called or any other interruption to or interference with production by the Union or its members.
- 1 During the existence of the collective bargaining agreement contemplated pursuant to Paragraph Two, all opportunities to achieve a satisfactory settlement of any grievance or enforcement of any demands by negotiations shall be exhausted before there shall be any strikes or other interruption to or interference with production by the Union or its members. There shall be no attempts to intimidate or coerce any employees by the union an there shall not be any solicitation or signing up of members by the Union on the premises of the Company. This is not to preclude individual discussion.
- 1 After the evacuation of its plants and the termination of the strike the corporation agrees to consent to the entry of orders, dismissing the injunction proceedings which have been started by the Corporation against the Union, or any of its members, or officers or any of its locals, including those pending in Flint, Michigan and Cleveland, Ohio, and subject to the approval of the Court to discontinue all contempt proceedings which it has instituted thereunder.

GENERAL MOTORS CORPORATION
/s/ William S. Knudsen
/s/ J. T. Smith
/s/ D. Brown

UNITED AUTOMOBILE WORKERS
/s/ Wyndham Mortimer, first Vice President
/s/ Lee Pressman, General Counsel CIO
/s/ John L. Lewis, Chairman, CIO



EDUCATION DEPARTMENT • 6000 EAST JEFFERSON AVENUE • DETROIT, MICHIGAN 48214

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In Memoriam

GOOD AND WELFARE

GET WELL CARDS SENT:

David Bier
Active Caravan Medical
Lisa Engstrom
GM Active Medical



Willie (Bill) Potgeter
GM Retiree Passed away
Sen. 7/28/69
Ret. 10/11/99

FAMILY MEMBERS CARDS:

Ronald Szelle
GM Active Brother Passed away
Stile Engstrom
GM Active Grandfather passed away
Terry Nickels
GM Active Sister passed away

BIBLES OR FLOWERS FOR MEMBERS:

Josephine Duimstra
GM Retiree Passed away
Judith VanSingel
GM Retiree Husband Passed away
Nancy VanSingel
GM Active Father Passed away
Michael Keller
BOSCH Active Step Father Passed away
Donald Bohley
GM Retiree Passed away
George Bush
GM Active Passed away
Willie Miller
GM Active Father passed away
Gail Lemons
NAFSR Active Daughter Passed away
Terry Clausen
GM retiree passed away

Local News

Official Publication of the UNITED
AUTO WORKERS LOCAL 167

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Mike Boorsma, Co-Chair
Brenda Bush, Bob Smith

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Jennie Chatmen

Local News is published monthly.

We encourage our members to become more active and we strive to keep them well informed of local and plant news, union-won rights, leadership goals and committee activities.

The Local News provides facts and opinions on issues that the International and Local 167's leadership think are important.

Articles in Local News are not necessarily the views of the UAW, Local 167 or its leaders.

UAW Local 167
1320 Burton St. SW
Wyoming, MI 49509

Phone: (616) 245-1129
Fax: (616) 245-1102

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Deadline for the next month

Local News are due
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September

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Woman's Committee 3:15	3	4	5
6	7	8 E Board Meeting	9	10	11	12
13	14 Veterans 7:15 A.M	15 Kids Food Basket 6:00 pm 7:30 pm Volunteers	16 Civil & Human Rights 3:15	17	18	19
20	21	22	23	24	25 Publication Deadline 4:00	26
27	28 Publication Committee 3:15	29	30			